

Classified and Administrative Salary Recommendation for 2010-2011

Recommendation: I recommend that all Classified and Administrative employees receive a 2%, one-time stipend based on their current base salary for the 2010-11 school year. This recommendation is consistent with the 2% stipend previously approved for our teaching staff. This recommendation is also consistent with the value of remaining competitive as an employer of classified and administrative employees who play an important and direct role in the success of our children.

The stipend will not constitute a raise in their base salary. The base salary for classified personnel and administrators, except for adjustments totaling less than \$55,000, will remain the same base established in 2008-09.

The adjustments are being employed to deal with changes in job description or responsibilities, to fulfill hiring commitments made more than 2 years ago, and to maintain equity among employee groups. The adjustments will be applied to the base salaries of those affected employees beginning with the 2011-12 school year.