



## MSDWT Acronyms and Programs

**What do the following acronyms or words mean in relation to Washington Township Schools?**

1. **MSDWT** – Metropolitan School District of Washington Township
2. **CEC** – H. Dean Evans **C**ommunity and **E**ducation **C**enter (District Administration)
3. **AV** – Allisonville Elementary
4. **CC** – Crooked Creek Elementary
5. **FH** – Fox Hill Elementary
6. **GB** - Greenbriar Elementary
7. **HT** – Hilltop Developmental Preschool
8. **JS** – John Strange Elementary
9. **NO** – Nora Elementary
10. **SM** – Spring Mill Elementary
11. **EW** – Eastwood Middle School
12. **NV** – Northview Middle School
13. **WL** – Westlane Middle School
14. **NCHS** – North Central High School
15. **JELCC** – J. Everett Light Career Center: In addition to the academic supports, internships outside of MSDWT are available to students as part of their student day, and others are supported through a career pathway. JELCC supports students from MSDWT as well as several surrounding school corporations.
16. **TNA** – True North Academy is a non-traditional alternative program for Washington Township high school students located within Northview Middle School. The academy provides students who are at risk of being expelled and/or dropping out an opportunity to be successful in a setting separate from North Central High School. Through significantly smaller class sizes, more one on one support can be provided. Students may also secure additional online credits to catch up if they are not on track to graduate with their class.
17. **IB** – The International Baccalaureate offers a sequence of three high-quality programs of international education. In Washington Township, the Primary Years Program (**PYP**) serves students in kindergarten through fifth grade. The Middle Years Program (**MYP**) serves students in sixth through tenth grade, and the

Diploma Program (**DP**) serves students in eleventh and twelfth grade. The PYP and MYP are school-wide, all-inclusive programs that ALL Washington Township elementary and middle school students receive. Participation in the DP at North Central High School is by student choice and selection is based upon a three-step application process. Historically, in Washington Township the term IB has referred to North Central's Diploma Program. With the addition of the PYP and MYP in the elementary and middle schools, the term IB now refers to a much larger continuum of education offered in all schools.

18. **T & L** - The Teaching & Learning division encompasses the supervision of curriculum, academic programs, grants and assessments, and technology in support of staff and students.
19. **The Advancement Center** is the result of a merger of the Washington Township Schools Foundation and the North Central High School Alumni Association. Officially named The Advancement Center for Washington Township Schools and North Central Alumni, the organization provides grants, scholarships, events and alumni while also creating strategic and innovative opportunities for students, teachers, alumni, parents and community members. The mission of the organization is to advance the achievements of world-class public education by connecting private funding to innovative programs that benefit our schools and community.
20. **WTEA** – Washington Township Education Association is comprised of representative teachers for the purpose of negotiation and cooperation with the MSDWT Board of Education.
21. **CBA** – Collective Bargaining Agreement between the MSDWT Board of Education and the WTEA. The CBA may be found on the Human Resources web page for Certified Employees: <http://www.msdt.k12.in.us/current-employees/>
22. **CPR/AED** - cardiopulmonary resuscitation/automated external defibrillator certification required for licensing
23. **IDOE** – Indiana Department of Education
24. **LVIS** – Licensing Verification Information System, the IDOE license renewal system
25. **PGP** – Professional Growth Plan - Tied to student achievement, annual plan is completed individually and is designed to assist teachers in professional growth.
26. **PLC** – Professional Learning Community
27. **AD** – Athletic Director
28. **AP** – Assistant Principal
29. **DC** – Department Chair
30. **IA** – Instructional Assistant
31. **OT/PT** – Occupational Therapist/ Physical Therapist
32. **PTO** - Parent Teacher Organization

33. **SLP** – Speech/Language Pathologist
34. **ASD** – Autism Spectrum Disorder
35. **AVID** – Advancement via Individual Determination is a college readiness system designed to increase the number of students who enroll in four-year colleges. AVID serves all students; however, the program focuses on the least served students in the academic middle. The AVID Elective class and school wide system is offered at all three MSDWT Middle Schools and at North Central High School, providing academic support and enrichment implementing the proven instructional methodologies, curriculum resources and best practices in content area classes across school campuses to create a college-going culture and commitment to student success.
36. **DHH** – Deaf/Hard of Hearing
37. **ECA** - End of Course Assessment - Current 10th grade class is the last for whom ECAs are a graduation requirement; also can reference Extra-Curricular Assignment
38. **ED** – Emotional Disability
39. **FAPE** – Free and Appropriate Public Education
40. **FBA** – Functional Behavior Assessment - An assessment to determine why a student's behavior is the way it is, what outcomes will the behavior cause.
41. **IEP** – Individualized Education Plan
42. **ISTEP** – Indiana Statewide Test of Educational Progress - 3rd - 8th & 10th Grade test
43. **PBIS** – Positive Behavior Interventions and Support
44. **RTI** – Response to Instruction
45. **AFLAC** - Voluntary supplemental insurance program offering financial protection in the event of a serious accident or illness.
46. **AUL** – American United Life (also known as OneAmerica), a provider of short-term disability insurance.
47. **EAP** – Employee Assistance Program - This program is available to employees and dependents and can be accessed thru a toll free number 24 hours a day, 7 days a week. The program is completely confidential and can be accessed for a variety of needs: stress, depression, anxiety, family or marital problems, drug or alcohol problems, etc. You can find more information about the EAP via the website:  
<http://iuhealth.org/employee-assistance/>.
48. **ESI** – Express Scripts, Inc., a provider of prescription drug coverage
49. **HDHP** – High Deductible Health Plan, a form of medical insurance plan
50. **HSA** – Health Savings Account, used in conjunction with a qualified HDHP
51. **INPRS** – Indiana Public Retirement System – Includes **TRF** (Teachers' Retirement System) & **PERF** (Public Employees Retirement System)

- 52. **LTD** – Long Term Disability insurance
- 53. **PPO** – Preferred Provider Organization; participating providers provide services at a discounted cost.
- 54. **UHC** – United Healthcare, the administrator of our medical benefits
- 55. **VSP** – Vision Service Plan, the vision insurance