





Dr. Nikki C. Woodson Superintendent



Top Row: Mr. William Turner, Ms. Alexandra Curlin Bottom Row: Mr. Anthony S. Dzwonar, Dr. Wanda Thruston, Mr. John P. Fencl School Board

Thanks to the overwhelming support of you and other residents of Washington Township, we made a commitment to increase funding to support the over 11,000 students enrolled in our schools. That has resulted in more funding to support our outstanding teachers and staff and a commitment to use your tax dollars effectively to build new schools and to make major renovations to our existing schools. Like you, we believe that quality schools contribute to the vitality of our Washington Township community. We hope that you will review our Referendum Progress Report that outlines "commitments made---commitments kept".

2016 Operating Referendum

Commitment Made

- \$4M annual commitment to maintain our current staffing levels to better serve students.
- \$2M annual commitment for staffing at our new elementary school
- 3. \$500K annually to hire additional support staff to enhance student performance.

Commitment Kept

- 1. Washington Township has been successful in our efforts to retain current staffing levels. By expanding recruitment efforts through workshops targeting recent college graduates and a reinforced commitment to diversity, Washington Township is proud to retain faculty & staff. This effort has been continually supported over the past fifteen (15) years from past and current referendum funds.
- 2. In addition to retaining existing staff, Washington Township has successfully staffed an entire new school with a newly hired Principal and Assistant Principal; Office Support Staff; Specials Teachers such as Art, Physical Education and Music; Special Education Teachers and ENL Teachers; Dual Language Immersion Teachers for Kindergarten; Instructional Coaches; and we have added additional Classroom Teachers.
- 3. Adding supports throughout the district has also been top priority. In the past year, Washington Township has hired 10 additional Social Workers that work in all our schools; added Special Education Teachers to support students at the middle school level; hired a Social and Emotional Behavior Coach to work with students and teachers on social and emotional learning and educational neuroscience; added a Mental Health Therapist to support at the middle school level; added Special Needs Instructional Assistants; hired an additional Speech Pathologist to support all students; and added twenty-one (21) new positions for additional student support.



The mission of Washington Township Schools is to develop lifelong learners and globally-minded citizens by fostering the academic, creative, and social skills needed to achieve excellence in a multicultural environment.

Superior Schools
Supportive Community









Superior Schools | Supportive Community



Your support of the November 2016 referendum provided the funding to make improvements that will result in two (2) new elementary schools and major renovations to all other schools and facilities in the district. These investments totaling \$185M, are being made to ensure that our facilities will offer our students state-of-the-art educational opportunities in a safe and secure setting. These improvements over the next few years will demonstrate what many community members already know... that public education and investment in our young people is a smart investment for our community.

2016 Construction Referendum

Commitment Made

- \$185M in capital improvement upgrades will enhance student safety and security, provide technological upgrades, and ensure that our classrooms are designed to meet the latest in educational design trends.
- Consistency, Accessibility and Transparency will be key elements of all projects. The project scope developed by the citizen-based Master Facilities Committee identified Capacity and Educational Effectiveness, Safety and Security, Healthy Learning Environments and Technology as priorities.
- Commitment to the use of Diverse Professional Partners. We realize that Washington Township is the school district of choice for a diverse population and it is incumbent upon us to reflect a commitment to community partners on these projects.

Commitment Kept

- Two New Elementary Schools are under construction (Clearwater and Willow Lake) with openings planned for the beginning of the 2019-2020 School Year. Eastwood and Westlane Middle Schools renovations begin Spring 2019. Allisonville, Crooked Creek and Spring Mill Elementary Schools are at various stages of design with renovations beginning Fall 2019. Additional Construction Projects in 2019-2024 include North Central High School; Northview Middle School; and Nora, Fox Hill, and Greenbriar Elementary Schools; J. Everett Light Career Center; and the Hilltop Learning Center.
- 2. All designs by our professional partners create optimal learning environments. This will include eliminating trailers, building an eighth elementary school to increase capacity, constructing secured entrances, and renovating each of our schools. The project scope includes replacing infrastructure, such as heating and cooling systems and technology. In addition, all designs are made to ensure safe traffic flow at the sites. We have also made a commitment to ensure that the aesthetic value of our properties is maintained and enhanced.
- 3. Our commitment to the utilization of minority, women, veteran and disable owned businesses continues. We have established a hallmark for the utilization of these diverse suppliers. In fact, our commitment levels are being replicated by other local entities as a model of building effective partnerships. To review that commitment and our success, please go to www.msdwt.k12.in.us/supplier-diversity.

Stay up to date on construction progress at: www.msdwt.k12.in.us/facility-planning







