## PLANNING for FUTURE

**2020 Proposed Operating Referendum Support to Schools** 

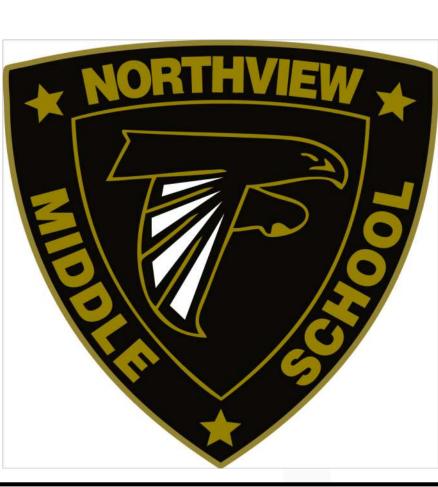


## Additional Student Academic Supports

- Additional School Counselor
- Special Education Department Chair Stipend

## Staff Compensation Adjustments

- Base salary Increase for all teaching staff
- Base pay Increase for all classified staff



**Northview Middle School** 

Additional Safety/Social and Emotional Supports

- Alternative to Suspension Specialist
- District Social/Emotional Learning Coach
- Behavior Specialist/Dean

**Additional Supports** 

- Athletics Supervisor
- Cross Country Coach Stipend
- Volleyball Coach Stipend
- Track Coach Stipend

PASSAGE OF THE 2020 REFERENDUM WILL CONTINUE FUNDING OF ALL POSITIONS FUNDED BY THE 2016 REFERENDUM.