RESOLUTION OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF WASHINGTON TOWNSHIP, MARION COUNTY, INDIANA, REGARDING AMENDMENT OF POLICY 0131.1

WHEREAS, the Indiana Department of Education recommended adopting clarifications for future waivers or extensions granted by governmental entities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF WASHINGTON TOWNSHIP, MARION COUNTY, INDIANA, THAT POLICY 0131.1 IS AMENDED AS FOLLOWS (<u>Additions</u> and <u>deletions</u> noted below):

0131.1 - BYLAWS AND POLICIES

The Board shall adopt bylaws and policies for the organization and operation of this Board and the District.

The bylaws and policies may be adopted, amended, and repealed at any meeting of the Board, provided the proposed adoption, amendment, or repeal shall have been proposed at a previous Board meeting except that the Board may, upon a vote and where compelling reasons exist, cause to suspend at any time the operation of a bylaw or policy herein contained, provided the suspension does not conflict with law, and such suspension shall terminate at the next meeting of the Board or at such earlier time as is specified in the motion to suspend.

These bylaws and policies may be adopted or amended by resolution at a single meeting of the Board in an emergency. An emergency shall be defined for purposes of this rule as any situation or set of circumstances which the Board has reason to believe will close the schools or jeopardize the safety or welfare of the students or employees of the District.

Any resolution adopted under emergency conditions shall expire automatically at the first public meeting of the Board following the abatement of the emergency unless the Board moves to adopt said resolution as a bylaw or a policy.

Proposals regarding District policy may originate in any of several sources: a parent, a taxpayer, an employee, a student, a member of the Board, the Superintendent, a consultant, a civic group, etc.

Bylaws shall be adopted, amended, repealed, or suspended by a majority vote of the full Board (physically present).

Any necessary review with appropriate individuals will be conducted prior to the regularly scheduled Board meeting on which such proposed policies, amendments, or revisions shall be read and discussed. The Board shall take action at the next regular meeting. Policy shall be adopted only by a majority vote of the full Board.

The adoption, modification, repeal, or suspension of a Board bylaw or policy shall be recorded in the minutes of the Board. All bylaws and policies shall be published in the Board policy manual.

Any policy or part of a policy that is superseded by a term in a negotiated agreement shall be rectified by official Board action.

Further, any policy or part of a policy that is inconsistent with the law or with a decision rendered by a court of competent jurisdiction shall no longer be in force and effect as a policy. Moreover, to the extent any policy or provision in any policy adopted by the District conflicts with subsequent federal, state or local law, including regulations, interpretations opinions, or waivers from administrative bodies or agencies, however temporal in nature, the requirement that is more favorable to the District shall apply, subject to any obligation to discuss or bargain with the exclusive representative as required by law.

Legal I.C. 20-26-5-4 I.C. 20-29-1-1, et seq.

THIS RESOLUTION adopted this <u>22</u> th day of <u>July</u>, 2020 by at least a majority vote of the entire Board in a public meeting.

John P. Fencl, President

Board of Education

Anthony S. Dzwonar, Secretary Board of Education

3871756_1