

COMMITMENT TO COMMUNITY... A REFERENDA REPORT TO YOU



Superintendent Dr. Nikki C. Woodson



President Mr. William Turner



Vice President Mr. Donald B. Kite, Sr.



Secretary Mr. John P. Fencl



Member Mrs. Deirdre George Davis



Member Mrs. Tracey Horth Krueger

Thank you so much for your continued support of the 11,000 students, our teachers, and staff of the Washington Township Schools community. Thanks to your support of the 2020 Operating and Construction Referenda, we can expand educational opportunities and support for our students and make capital investments in our facilities. We have countered the impact of the Covid-19 pandemic by maintaining our commitments to you and other Washington Township residents by:

- 1. Improving student safety and achievement
- 2. Providing better pay for our 714 teachers and 1,053 staff.
- 3. Making continued investments in our schools and athletic facilities
- 4. Protecting property values



Our Commitments in Our Schools



- ✓ We have maintained all staff positions to better serve our 11,000 students.
- ✓ We have invested in our professional staff by providing pay raises to all classified staff, including instructional assistants, office support staff, bus drivers, custodians, child nutrition staff and our support staff.
- \checkmark We have invested in the retention of our outstanding teaching staff.
- ✓ We are making additional investments in school resource officers, recruiting new teachers, counselors, support staff, psychologists, educational support specialists, social emotional learning coaches and athletic, transportation and operations staff.
- ✓ We established the position of Director of Equity and Inclusion to support all students.
- $\checkmark \quad \text{We continue to invest in professional development opportunities for all staff.}$

Our Commitment to Capital Investments in Our Facilities

Your support of the 2016 and 2020 Construction Referenda demonstrated broad-based community support for making capital investments in new schools and improvements to existing schools. Studies have shown that property values are directly tied to the academic success of local schools and the quality of those school buildings. Better schools do make better neighborhoods, and we want you to know that we are doing our part by:

- ✓ Being transparent in all our activities. Upcoming School Board meetings will provide important design process updates for the various projects that are not currently under construction. The School Board meetings can be accessed by going to www.msdwt.k12.in.us/board/meeting-schedule/
- ✓ We maintain information on each capital project on our website. Including photos, videos, and renderings for each project. You can access that information at www.msdwt.k12.in.us/future-planning/project-schedule/ or please call the Director of Operations at 317-205-3332 ext. 77234.
- ✓ We have updated our Master Project Construction Schedule and it is available for public view at www.msdwt.k12.in.us/future-planning/project-timeline/



Your support of the investments in our school construction project will result in four (4) new schools and ten (10) renovated facilities. Each of these projects are designed to meet the educational support needs for current and future generations and to make major and visible changes to our facilities in your neighborhood. Finally, we remain available and accessible for your input and/or ideas on how we can improve our opportunities for the 11,000 students that we serve each day.

Thank you again for making our Washington Township School community your home