

Timeclock Plus Editor/Supervisor Manual MSD of Washington Township



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12/2021



This manual will enable you to:

- See who's clocked in/out
- Add/Delete/Edit employee time segments
- Fix missing clock in/outs and conflicting time segments
- Approve/deny leave requests (Supervisor rights only)
- Review all employee hours weekly
- Approve employee hours weekly (Supervisor rights only)
- Utilize geo-fencing to see the GPS location of employee clock in/out (Transportation Department Only)
- Create helpful reports

Log on to Manager Website:

https://185479.tcplusondemand.com/app/manager/#/ManagerLogOn/185479

It is recommended to add the log on page to your favorites on your browser or create a shortcut on your desktop.

User ID: Yo	our first initial and last name
Password:	First and Last initials in CAPS + last 6 digits of your SSN + !
	ex. JL123456!

— Manager –	
Select Company	MSD Washington Township
User ID	
Password	
	Log On
Forgot password?	

My Dashboard

The Dashboard is the control center for Timeclock Plus. The widgets, which are the boxes shown below, are tools to assist in tasks that need to be done. The widgets have links to pre-filtered lists to make corrections or approvals.

Searc	h	My Dashboa	ard 🗠				4		
My	Dashboard	Wy Dashbot							
Ηοι	ırs 2								
Sch	nedules	MISSE		S	0	E	CONFLICTING		0
Em	ployee						SEGMENTS		
Rep	ports	I OVERT	IME		1		Employee Statu	IS	
Тоо	Is	Name	Туре	Date	1/1				Q,
		AARON SMITH	Overtime	10/06 8:30A - 4:30	IP	Name		ID	Clock Status
-	npany					AARON	<u>I SMITH</u>	5105	Out
Cor		(?)	3	Jump to Group					

- 1. = <u>Menu Button</u> Displays the normally hidden side bar / menu.
- 2. <u>Side Bar (menu)</u> Hidden menu is displayed by clicking on the home button.
- 3. Jump to Group Hours Jump To Links Click the blue text in each widge to go directly to pre-filtered reports to make corrections/approvals.
- 4. <u>User Account Box</u> click on your name and a drop down menu appears with the option to "Log Out". Click on the purple "Log Out" button.



Breakdown of a Time Segment

When an employee clocks in/out or has leave time approved, a time segment is created in Timeclock.

٠	.₩	5	\$	Notes	Edited	G	Break Length	Time In	Actual Time In
	~			D	Y	C		4/19/2021 08:00 AM	4/19/2021 08:00 AM
•						C	30u	4/20/2021 08:00 AM	4/20/2021 08:02 AM

Time Out	Actual Time Out	Hours	Shift Total	Week Total	Position
4/19/2021 04:00 PM	4/19/2021 04:00 PM	8:00	8:00		2 - PRSN BUS
4/20/2021 04:30 PM	4/20/2021 04:30 PM	8:00	8:00		205 - Clerical

(The two pictures above are actually one time segment but enlarged to show detail)

Bell Icon – Important notifications like manager approval needed.

2. [✓] <u>"M"</u> – Has the segment been approved? A checkmark indicates that it has been approved.

Notes

3. Notes – Will be highlighted in blue if any notes have been applied to this segment including notes entered by the employee. Click on the blue piece of paper to see the notes.

Edited

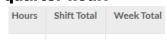
4. Y <u>Edited</u> – If segment is edited, a "Y" will appear. Click on the "Y" for details.

```
Break
Length
```

5. <u>Break Length</u> – Automatic lunch breaks are taken out for worked segments but dependent upon the position and number of hours worked consecutively.

4/19/2021 08:00 AM 4/19/2021 08:00 AM

6. 4/20/202108:00 AM 4/20/202108:02 AM <u>Time In-Out/Actual Time In-Out</u> – Timeclock records both actual time and rounded time. MSD Washington Township follows federal guidelines of the 7 minute rounding rule whereby the system rounds to the nearest quarter hour.



7. 8:00 8:00 40:00* Hours, <u>Shift Totals and Week Total</u> – Hours and Shift Hours show the amount of hours for each time segment. The Week Total is the total for the week which only shows up on the last time segment. The district week starts Monday and ends Sunday.

Position 2 - PRSN BUS

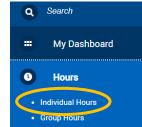
8. <u>205-Clerical</u> <u>Position</u> – Shows which job or leave code the segment will be charged to, such as clerical or personal illness.

Managing Employee Time

The purpose of managing employee time is to make sure the employees are recording their time accurately thus being paid correctly.

Adding Employee Time

1. Click on Hours—Individual Hours on the blue menu bar.





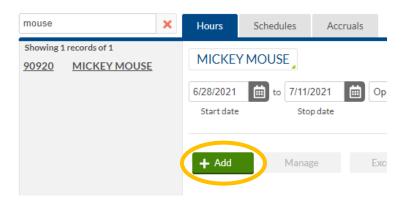
2. Select the employee by typing the employee name in the Search field then click on the magnifying glass or click on the employee's name.

	INDIVIDUAL HOU	JRS
	Sort by: ID ↑	mployee
4	Search	9
	Showing 2 records of 2	
	156	A
	90920 MICKEY MOUSE	

3. You can add either a time segment or a leave segment. Employees are to enter their own leave requests unless unable to do so (for instance, the employee is out sick on Friday and Monday with Payroll being due on Monday). If adding a leave segment, check the employee's accrual bank (leave balances and leave types) by selecting the "Accruals" tab. Click on the "Hours" tab to get back to time segments. (The accrual time is in HOURS and not days. To find the balance in days, you will divide the leave balance by the employee's scheduled hours worked per day. When the absences are imported into the Payroll system, the absences are converted to half or full days. For instance, if a 6 hour/day employee requests 3 hours (or less) of illness, the absence would show as ½ day of illness, the employee would be charged a full day.)

Hours	Schedules	Accruals										
A												
Select forecast date 7/19/2021 🖽 Update												
	3 records of 3											
Ledger	Accrual Bank [↑]	Accrued	Accrual Forecast	Used	Used Forecast	Expired	Expired Forecast	Remaining				
	Family Illness	24.0000	0.0000	0.0000	0.0000	0.0000	0.0000	24.0000				
	Personal Business	16.0000	0.0000	0.0000	0.0000	0.0000	0.0000	16.0000				
	Personal Illness	344.0000	0.0000	0.0000	0.0000	0.0000	0.0000	344.0000				

4. To add a time or leave segment, click on the + Add button and you will get the pop-up window below.



- 5. Are you entering a complete time segment or clocking someone in?
 - a. To add a complete time segment.
 - i. Enter the date and time next to the Time In and Time Out. You can use the calendar to select the date but <u>manually enter the time</u>.
 - ii. To specify the job code worked for this shift, go to the Position codes and a dropdown menu will show up. Choose the appropriate code (this also works for adding a leave segment).
 - iii. A note is required to close the segment. Once the note has been added, click on the "Save" button.

—	Segment Length: 8:00
Individual is clocked in	
Time sheet entry	Time in 4/27/2021 🛗 9:00 AM 🕓
	Time out 4/27/2021 🛗 5:00 PM 🕔
Missed in punch	Break type << NONE >>
Missed out punch	Position 215 - Mechanic
	Rate 0.00
	Substitute for << NONE >> Select
	Note
	Days 1 🗸

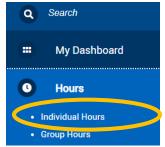


- b. To clock an employee in.
 - i. Put a check in the box for "Individual is clock in". If this is a result of a missed punch, then check the box for "Missed in punch".
 - ii. Fill in the date and the time.
 - iii. Select the position code for the shift.
 - iv. A note is required to save the segment. Once the note has been added, the press "Save" button.

Individual is clocked in	N/A
	Time in 7/7/2021 💼 9:00 AM 🚺
	Time out << Clocked In >>
Missed in punch	Break type << NONE >>
Missed out punch	Position 215 - Mechanic
	Rate 13.37
	Substitute for << NONE >> Select
	Note
	Days 1 🗸

Editing and Deleting Employee Time

1. Go to Hours—Individual Hours on the blue menu bar.



2. Select the employee by either typing the employee name in the Search field then click on the magnifying glass or click on the employee's name.



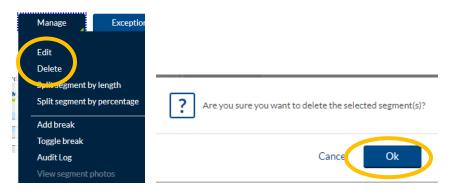
INDIVIDUAL HOURS

Sort by: ID ↑	Employee
Search	Q
Showing 2 records of 2	
156 90920 MICKEY MOU	A)
in the second se	

3. Put a check in the box in the far left column of the segment you want to edit

or	do	lot	0 fl	hor		ck ti	ho	Manage	button.						
	ue								Button						
+	Add		Mar	nage		Exception	s 🧃	Processing	Resolve Perio	d 🔒					
														Sho	wabsences Reg 17
Show	ving 2 re	ecords o	f2	Selecte	ed 1 record	ls									
	۰	.₩	\$	\$	Notes	Edited	ø	Time In	Actual Time In	Time Out	Actual Time Out	Hours	Shift Total	Week Total	Position
	٠				G	Y	C	7/6/2021 09:00 AM	7/6/202109:00 AM	7/6/202105:00 PM	7/6/2021 05:00 PM	8:00	8:00		215 - Mechanic
	•					Y	C	7/7/2021 06:30 AM	7/7/2021 06:30 AM	7/7/2021 04:00 PM	7/7/2021 04:00 PM	9:30	9:30	17:30	215 - Mechanic

4. To edit a time segment, choose the "Edit" button. To delete a time segment, choose the "Delete" button. If choosing the delete button, the message below will appear. Confirm by clicking on the "OK" button. **Note: You can't edit a segment with manager approval. You may need to unapproved the segment first.



5. When choosing to edit a time segment, you can change the date, time and position code. It is essential to put a comment in the "Note" field as to why you are editing this segment. Once done, click on the "Save" button.

Edit Segment		? Feedback
Individual is clocked in		Commit Longth: 8:00
Time sheet entry	Time in 7/6/202	11 🛗 9:00 AM 💽 🔪
Edit actual time	Time out 7/6/202	1 🗰 5:00 PM 🚭
Missed in punch	Break type << NO	VE >>
Missed out punch	Position 215 - M	lechanic
	Rate 13.37	
	Substitute for << NONE	>> Select
	Note	
Extra		Cancel Save

6. If an employee works through their lunch break, you will need to disable that break. Choose segment and select "Edit" as shown above, then click on "Extra" button on the far left of the Edit Segment box

Edit Segment			?	Feedb	back
Individual is clocked in		Se	gment	Length: 8	:00
Time sheet entry	Time in	7/6/2021		9:00 AM	0
Edit actual time	Time out	7/6/2021	İ	5:00 PM	0
	Break type	<< NONE >	>		
 Missed in punch Missed out punch 	Position	215 - Mecha	anic		
	Rate	13.37			
	Substitute for	<< NONE >>	Se	lect	
	Note				
Extra			Cance	el S	Save



7. .Click on the box next to the "Disable automatic deduction for this segment" then hit "Save.

Extra Information	? Feedback
Punch in information Application TimeClock Manager - Manage Hours Individual Location 209.160.199.119 Description N/A	Punch out information Application TimeClock Manager - Manage Hours Individual Location 209.160.199.119 Description N/A
Overtime Calculations Image: Dom out force overtime Image: Disable automatic deduction Image: Disable segment minimum Image: Disable segment minimum Image: Disable segment minimum Image: Disable segment minimum	for this segment
	Cancel

Managing Missed Punches and Conflicting Time Segments

Missed punches occur when an employee fails to perform a clock operation, either for clocking in or out for a shift. Conflicting time segment occur when there is an overlap of time on two or more time segments. Both missed punches and conflicting time segments must be resolved before approving the segments.

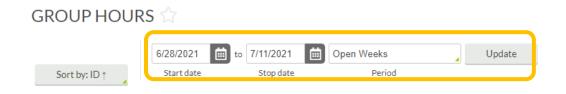
Missed Punches

1. On your Dashboard, you have a widget called "Missed Punches". If any employee has a missed punch, they will be listed in this widget. To correct the missed punch, click on <u>Jump to Group Hours</u>.

X	MISSI	ED PUNCH	ES	1* @
Nama		Turne	Data	1/1
Name		Туре	Date	~
A	EY	Missed Out	04/07 8:30A - << Missed >>	\checkmark
			Jump to Grou	ip Hours



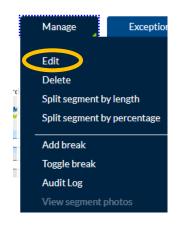
2. Set Begin/End Dates then click "Update".



3. Put a check in the box in the far left column of the segment you want to edit or delete then click the "Manage" button.

Manag ving 5 re			Exception Selecte	ons		solve Peri	od		
	.₩	5	\$						
 5			DN		+ Add				
٠	.₩	5	\$	Notes	Edited	Break length	Time in	Actual time in	Time out
•				G	Y		7/6/2021 06:30 AM	7/6/2021 06:32 AM	<< Missed >>

4. Select Edit.





5. LONGER THAN 6 HOURS: If there is a missed punch that needs to be edited and the resulting shift will be longer than 6 hours, simply double click the segment and edit the segment by entering the correct time into the "Time in" or "Time Out" box, add a note as to the reason, and click save.

			Segment	Length: 0:00
Individual is clocked in				_
Time sheet entry	Time in	12/1/2021	12:45 PM	0
Missed in punch	Time out	12/1/2021	12:45 PM	0
Missed out punch	Break type	<< NONE >>		
missed out punch	Position	204 - Childcar	e ,	
	Cost Code	<< NONE >>		Select
	Labor Codes	0 Manage		
	Rate	0.00		
	Substitute for	<< NONE >>	Select	
	Note			- 2

6. LESS THAN 6 HOURS: If there is a missed punch that needs to be edited and the resulting shift will be less than 6 hours, you will need to edit the segment by <u>first</u> selecting "Edit Actual Time", then adjusting the "Time In" or "Time Out" and Add a reason for the edit in the "Note" text box. Click the Save button

	Segment Length: 3:42
Individual is clocked in	
Time sheet entry	Time in 12/14/2021 🖬 10:00 AM 🕓
Edit actual time	Time out 12/14/2021 🔂 1:42 PM 🕓
	Break type << NONE >>
Missed in punch	Position 202 - Bus Driver
Missed out punch	Cost Code << NONE >> Select
	Labor Codes 0 Manage
	Substitute for << NONE >>> Select
	Note Forgot to clock in 3



7. Double-click the segment to edit it and this time DO NOT check the "Edit Actual Time" check box. Edit the same timestamp you did before. This will update the "rounded" time that the system uses to calculate the hours for the segment. Click Save.

	Segment Length: 3:45
Individual is clocked in	
] Time sheet entry	Time in 12/14/2021 🖬 10:00 AM 🕓
🛛 Edit actual time 🔫 🕇	Time out 12/14/2021 🖬 1:45 PM 🕓
	Break type << NONE >>
Missed in punch	Position 202 - Bus Driver
Missed out punch	Cost Code << NONE >> Select
	Labor Codes 0 Manage
	Substitute for << NONE >> Select
	Note

8. On the following pop-up, click OK (keeping the actual times). At this point, the segment will be correct.

			Edit A	ction				2		
			You are edi	ting round	ed time	s. Which action should be	taken on the actual times			
			Rounded ti							
			Time in Time out	12/14/20:						
			Actual tim							
			Time in Time out	12/14/20:						
		C	 Keep ac Edit act Remem 	ual time(s)	J.	ection	Cancel	OK	← 2	
	Ę	M	Notes	Edited	в	Time In	Actual Time In	Time Out	Actual Time Out	Hours
•			p	Y	c	12/14/2021 10:00 AM	12/14/2021 10:00 AM	12/14/2021 1:45 PM	12/14/2021 1:42 PM	3:45

9.

IMPORTANT: In Timeclock, an employee who forgets to clock out will automatically be clocked out once the time is over 12.5 hours. If this occurs, the



system generates a "Missed Punch". If an employee is actually working over 12.5 consecutive hours in one day, they will be clocked out as a missed punch and should contact you to adjust their hours.

Conflicting Segments

1. On your Dashboard, you have a widget called "Conflicting Segments". If any employee has conflicting segments, they will be listed in this widget. To correct the conflicting segments, click on <u>Jump to Group Hours</u>.

	TING SEGMEN	TS	2 @
			2/2
Name	Туре	Date	
MICKEY MOUSE	Conflicting Shifts	04/16 9:00A - 1:00P	
MICKEY MOUSE	Conflicting Shifts	04/16 12:00P - 5:00P	
		Jump to Group I	Hours

2. Set Begin/End Dates then click "Update".

GROUP HOU	RS ☆				
(6/28/2021	to 7/11/2021	Open Weeks	Update	
Sort by: ID ↑	Start date	Stop date	Period		

3. Put a check in the box in the far left column of the segment you want to edit (or may need to delete) then click the "Manage" button.

Ν	lanage		[Excepti	ons	Re	solve Peri	od						
Showin	ng 2 rec	ords of	2	Selecte	d 1 record	s								
		.₩	\$	\$										
			KEYN			+ Add								
	۰	ĕ	5	\$	Notes	Edited	Break length	Time in	Actual time in	Time out	Actual time out	Hours	Week total	Position
	•					Y		7/7/2021 06:30 AM	7/7/2021 06:30 AM	7/7/2021 12:00 PM	7/7/2021 12:00 PM	5:30		215 - Mechan
-						Y		7/7/2021 09:00 AM	7/7/2021 09:00 AM	7/7/2021 05:00 PM	7/7/2021 05:00 PM	8:00	13:30*	7 - LWOP

4. To edit a time segment, choose the "Edit" button. To delete a time segment, choose the "Delete" button. If choosing the delete button, the message below will appear. Confirm by clicking on the "OK" button Double click on the time segment that needs to be corrected.



5. If you need to edit the time segment, you can change the date, time and position code. It is essential to put a comment in the "Note" field as to why you are editing this segment. Once done, click on the "Save" button. Change the clock in/out time as needed.

Edit Segment	? Feedback
Individual is clocked in	Segment Length: 8:00
Time sheet entry	Time in 7/6/2021 🗰 9:00 AM 🕓
Edit actual time	Time out 7/6/2021 🛗 5:00 PM 🕓
	Break type << NONE >>
 Missed in punch Missed out punch 	Position 215 - Mechanic
	Rate 13.37
	Substitute for << NONE >> Select
	Note
Extra	Cancel

Geo-Fencing

ίC

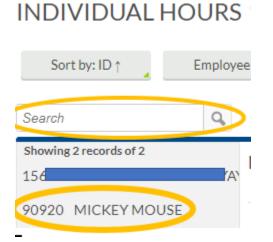
Geo-fencing allows the supervisor to see the GPS location of an employee when they use their Timeclock mobile app to clock in/out (not all employees are granted permission to use the Timeclock mobile app).

1. To see the location of where an employee has clocked in/out using the Timeclock mobile app, go to Hours—Individual Hours on the blue menu bar.



2. Select the employee by either typing the employee name in the Search field then click on the magnifying glass or click on the employee's name.





3. Double click on the segment you want to view.

s	G	Time In	Actual Time In	Time Out	Actual Time Out	Hours	Shift Total	Week Total	I
	C	4/16/2021 03:15 PM	4/16/2021 03:22 PM	4/16/2021 03:30 PM	4/16/2021 03:31 PM	0:15	0:15	0:15	1

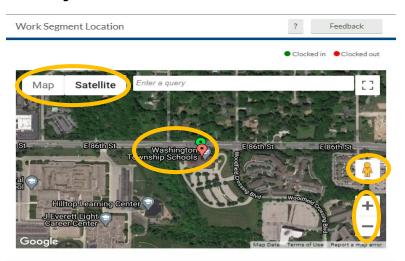
4. If an employee used their mobile application, next to the "Extra" button will be the "Location" button on the lower left-hand side of the pop-up window. Click on "Location".

	Segment Length: 0:15
 Individual is clocked in 	
Time sheet entry	Time in 4/16/2021 🛗 3:15 PM 🕔
Edit actual time	Time out 4/16/2021 🛗 3:30 PM 🕔
	Break type << NONE >>
Missed in punch	Position 215 - Mechanic
Missed out punch	Rate 0.00
	Substitute for << NONE >> Select
	Note

- 5. You will see:
 - a. <u>Markers</u>—The green marker indicates where the employee clocked in and the red marker indicates where the employee clocked out.



- b. <u>Map and Satellite</u>--The default is "Map" but "Satellite" shows buildings and minor roads.
- c. <u>+ and buttons</u>--Click on the + and signs to zoom into the area or zoom out.
- d. <u>--</u>-called Pegman and located on the right side of the pop-up box. This allows you to see street views of the clock in/out.



Cancel

Managing Time Off Requests

, approve and deny employee time off requests. Time off requests are submitted by the employee.

Request Manager allows supervisors to view, add, edit, approve and deny employee time off requests. Time off requests are submitted by the employee.

Approving/Denying Time Off Requests (Supervisors Only)

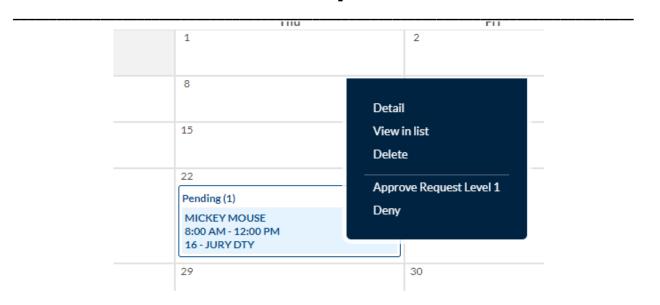
- 1. To reach leave requests, you have 2 options:
 - On your Dashboard under the "Pending Time Off Request", choose the "Jump to Request Manager". <OR> On the toolbar, click on Tools>Request Manager.

EMPLOYEE	REPORTS	TOOLS	COMPANY						
		Import Ex	xport Employee	Status Requests the	r Tools				
						Match	ning 6 of 6 Employees	Refresh	Edit
	(CONFLICTI	NG SEGMENTS	0	PENE REQU	DING TIME OFF JEST		
						Name	Date Request	00 4144- 42-02 511	1/1 × ✓
	(EMPLOYEE	STATUS		MICKEY MOUS	E 4/22 JURY DTY - 8:0	Jump to Reques	

2. By default, employee requests will be visible in a Calendar view. In order to view employee requests in a sortable list, select the List tab.

REQUI	EST MANAGER					
Calenda	List					
Stat	us					
Requests pe	er calendar day 10 A	pply				
Man	age <u><< <</u>	April 2021 <u>></u>	>>			
	Sun	Mon	Tue	Wed	Thu	
» 28		29	30	31	1	2
» 4		5	6	7	8	9
» 11		12	13	14	15	16
<u></u> 18		19	20	21	22	23
» 10		**			Pending (1) MICKEY MOUSE	
					8:00 AM - 12:00 PM 16 - JURY DTY	
25		27	07	20	20	20

3. Right click on the pending request. This pop-up window appears and you can delete, approve as Request Level 1, deny the request or view details.



4. Once request is approved, the segment drops into the employee's hours and _____the leave hours are automatically approved.

*	\$ %	Notes	Edited	ø	Time In	Actual Time In	Time Out	Actual Time Out	Hours	Shift Total	Week Total	Position
		D	Y	C	4/22/2021 08:00 AM	4/22/2021 08:00 AM	4/22/2021 12:00 PM	4/22/2021 12:00 PM	4:00	4:00	4:00	16 - JURY DTY

Editing Requests Submitted by Employee

1. The Detail Screen lets you know when the leave was requested and allows you to edit the leave request by clicking on the "Edit" button.



Days 1/1 Date requested 04/22/2021 (8:00 AM - 12:00 PM) Leave Code 16 - JURY DTY Hours 4:00 Accrual Bank No Accrual Bank

+ Approvals

2. Employees who have Personal Illness, Personal Business, Family Illness (if applicable) and Vacation (if applicable) leave codes will have a start and end balance called accruals. There may be a time that an employee leave request puts them over their available balance and the leave code will need to be changed. On the absence detail screen,

Edit



click on View Accruals to see the balance for that leave code. By selecting the Edit button, you can fix the request or have the employee go back in and change the leave code before approving.

(IMPORTANT: Accrual balances are shown in HOURS and NOT in days in Timeclock. To find the balance in days, you will divide the leave balance by the employee's scheduled hours worked per day. When the absences are imported into the Payroll system, the absences are converted to half or full days. For instance, if a 6 hour/day employee requests 3 hours (or less) of illness, the absence will show as $\frac{1}{2}$ day of illness in the payroll system. Likewise, if the employee requests 4, 5 or 6 hours of illness, the employee would be charged a full day.)

Information				English.
Employee MICKEY MOUSE Hire date 04/01/2021 Date submitted 07/07/2021 Time submitted 3:19 PM Entered by MICKEY MOUSE	Leave Code Hours	07/09/2021 (8:00 AM - 4:00 PM) 2 - PRSN BUS	View Accruals	Edit

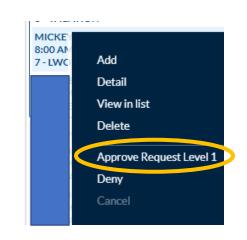
3. You can edit the date, start time, hours and leave code. Add a note under Description and then click OK.

Edit Employee Request	? Feedback	
Templates No records found	Employee MICKEY MOUSE [90920] Date requested 7/9/2021 Start time 8:00 AM Hours 8:00 Leave Code 2 - PRSN BUS Description Out of town	
Accruals	Cancel Ok	

4. On this example, the leave code was changed to leave-without-pay. Click the "Save" button to keep the change that was made.

Employee Request Detail			? Feedback
 Information 			Expand all Collapse all
Employee MICKEY MOUSE Hire date 04/01/2021 Date submitted 07/07/2021 Time submitted 3:19 PM Entered by MICKEY MOUSE	Days 1/1 Date requested .07/09/2021 (8:00 AM - 4:00 PM) Leave Code .7 - LWOP Hours -0:00 Accrual Bank No Accrual Bank	View Accruals	Edit
+ Approvals			
+ Notes			
+ Options			

- Cancel Save
- 5. To approve, right click on the segment and choose "Approve Request Level 1". The segment drops into the employee's hours and the leave segment is automatically approved.



6.

Sh	owing	1 rec	ords of	f 1	Selecte	d 0 record	s									
			.₩	\$	\$	Notes	Edited	ø	Time In	Actual Time In	Time Out	Actual Time Out	Hours	Shift Total	Week Total	Position
C	ן					D	Y	C	7/9/2021 08:00 AM	7/9/2021 08:00 AM	7/9/2021 04:00 PM	7/9/2021 04:00 PM	8:00	8:00	8:00	7 - LWOP



Adding Time Off Requests

From time-to-time you may have to put in leave time for an employee. It will be done the same way as adding a time segment. See "Adding a Time Segment" on page 6.

Approving Employee Hours (Supervisors Only)

Employees must approve their time prior to your approval. Your approval is your electronic signature and must be done each Monday. By approving your employees' time, you are confirming that the time is correct, valid and ready to be paid.

Employee Approval on All Time Segments

5

1. Employees must approve all of their time and leave segments each FRIDAY. This is considered their electronic signature of approval and that all of their time is correct and valid. After each employee approves their time, you will see the box

check	 	ler t									
	۰	.₩	\$ ۶	Notes	Edited	G	Break Length	Time In	Actual Time In	Time Out	Actual Time Out
	٠			G		C	30u	4/12/2021 08:00 AM	4/12/2021 08:00 AM	4/12/2021 04:30 PM	4/12/2021 04:30 PM
	•			G		C	30u	4/13/2021 08:00 AM	4/13/2021 07:57 AM	4/13/2021 04:30 PM	4/13/2021 04:29 PM
	٠			G		C	30u	4/14/2021 08:00 AM	4/14/2021 07:56 AM	4/14/2021 04:30 PM	4/14/2021 04:32 PM
	•			D	Y	C		4/15/2021 08:00 AM	4/15/2021 08:00 AM	4/15/2021 12:00 PM	4/15/2021 12:00 PM
	٠			G		C		4/15/2021 12:30 PM	4/15/2021 12:26 PM	4/15/2021 04:30 PM	4/15/2021 04:33 PM
	•			G		C	30u	4/16/2021 08:00 AM	4/16/2021 07:57 AM	4/16/2021 04:30 PM	4/16/2021 04:36 PM

2. If you have a lot of employees to review, there is a report that can be used to find employees who have not approved their time.



A. Go to Reports—Period Reports. Select Payroll--Missing EE Approval Report and choose the date range or use the pre-set dates.

	oncaare						
e	mploye	e					
P R	eports						
• Perio	d Reports	;					
• Sche	duler Rep	orts					
Рт	ools						
	0010						
/28/2021 🗰	to 6/30/2021	1 🗰	Manual				
/28/2021 🔳	Stop dat			eriod).		
					= Custom	Category	Select a report
Stort date					' = Custom	Category	Select a report
Stort date					' = Custom (Category	
Categories					' = Custom	Category	Approaching Exception
Chart date					r = Custom (Category	Approaching Exception Approaching Overtime
Chert date Categories Payroll Position Scheduler					= Custom (Category	Approaching Exception Approaching Overtime Bill Rate
Chert date Categories Payroll Position Scheduler Period					r = Custom (Category	Approaching Exception Approaching Overtime Bill Rate Complete Payroll Report
Chert date						Category	Approaching Exception Approaching Overtime Bill Rate Complete Payroll Report Day Breakdown
Chert date Categories Payroll Position Scheduler Period Accruals Miscellaneous	Stop dat				' = Custom (Category	Approaching Exception Approaching Overtime Bill Rate Complete Payroll Report Day Breakdown Employees Without Exce
Chert date	Stop dat				r = Custom (Category	Approaching Exception Approaching Overtime Bill Rate Complete Payroll Report Day Breakdown Employees Without Exce Estimated Wages
Chert date Categories Payroll Position Scheduler Period Accruals Miscellaneous Provisioning Joe Weekly Report	Stop dat				= Custom t	Category	Approaching Exception Approaching Overtime Bill Rate Complete Payroll Report Day Breakdown Employees Without Exce Estimated Wages Exception Summary
Chert date Categories Payroll Position Scheduler Period Accruals Miscellaneous Provisioning Joe Weekly Report	Stop dat				r = Custom (Category	Approaching Exception Approaching Overtime Bill Rate Complete Payroll Report Day Breakdown Employees Without Exce Estimated Wages Exception Summary ILLINESS DAILY RPT*

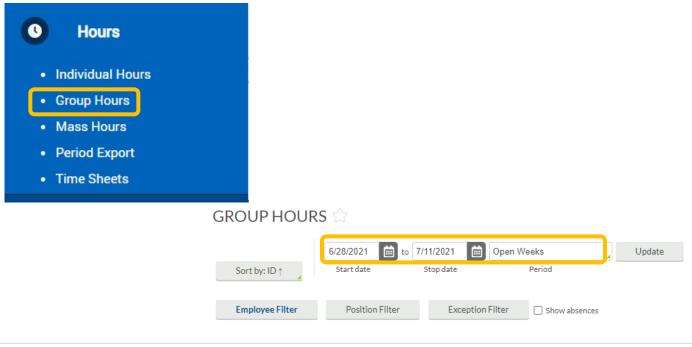


B. Choose to download, preview or print. This will give you a list of employees along with time segments that have not been employee-approved.

Download	4
Settings	
Preview	
Print	

Approving Employee Hours

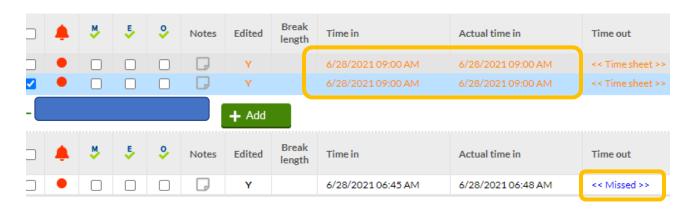
 Go to Hours—Group Hours. This allows you to approve multiple employees' time at once. Select the date range or keep the pre-set open weeks. (NOTE: If any time or leave segments have already been approved, these segments will NOT show up under Group Hours when filters are chosen).



2. Click on the Exception Filter button and click on the box for "Manager Approval", "Conflicting Segments" and also scroll down to select "Missed Punches". Once you have this done, select Filter. Conflicting segments and missed punches also show up on your dashboard which is your homepage.

				Exce	ption Filter		? Feedback
Exception Filter	Exce	ption Filter		_	quired for close week quired for payroll exports and	l reports	
ty of our software, Group Add	_	quired for close week		Sea	rch	Q,	
	U Re	quired for payroll export:	s and reports		Long Week	Shift	
					Missed Break	Shift	
	Sea	arch	Q		Missed Punches	Shift	
	Show	ving 27 records of 27	Selected 0 record		Negative Accrual Balance	Shift	
		Exception	Category		Overtime	Shift	
					Short Shift Gap	Shift	
		Employee Approval	Approvals		Sixth consecutive day	Shift	
		Manager Approval	Approvals		Seventh consecutive day	Shift	
		Other Approval	Approvals	NOTE	Only segments with the sele	cted exceptions will be shown	
		Conflicting Shifts	Shift		Restore default	Save as default	Cancel Filter

3. If there are any conflicting segments (the segments are in orange) or missed punches that haven't been fixed, these segments will show up here. You do NOT have to get out of Group Hours to correct these segments. To fix the segment in question, double click on each segment to edit the segment or choose "delete" if it's a duplicate segment.





4. Once completed, go back to the Exception Filter, select "Manager Approval" then select the Filter button. Timeclock will display all of your employees' time and leave segments that do not have Manager approval checked. REMEMBER—if you have already approved some of the time segments or approved a leave segment via the Leave Request Manager, these segments will already have the Manager

approval checked 🎽 and won't show up under Group Hours.

	🗌 Red	quired for payroll exports and	reports		
Exception Filter Sho	Sea		Q, ected 1 records		
		Exception	Category		Î
		Employee Approval	Approvals		_
		Manager Approval	Approvals		
		Other Approval	Approvals		
		Conflicting Shifts	Shift		
		Short Break	Shift		
		Long Break	Shift		
	NOTE	Only segments with the selec	ted exceptions will be show	'n	Ŧ
		Restore default	Save as default	Cancel	Filter

5. After reviewing all of your employees' time, all corrections have been done and every employee has approved their time, you can click on the check box under the Manager Approval column for each employee or you can approve all time at



once by clicking on the Manager Approval ¹ icon. <u>You cannot do this step until</u> <u>all employees have approved their time.</u>

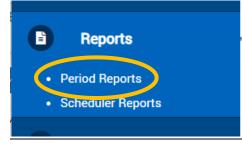
	Individual H	ours	Group Hour	s Mass Ho	ours Period Export	Time Sheets			
GRO	UP HOU	IRS 1							
So	rt by: ID↑		i/2021			Period	Update		
En	nployee Filter		Position Fil	ter	Exception Filter	Show absences			
In order t	o increase perfor			functionality of	our coffuero. Croup Add	Hours has been made no	rt of a new feature Mass Hours	To odd or odit hours for pull	tiple omploy
mordert	o increase periori	mance and	rennance the i	unctionality of	our sortware, Group Add	Hours has been made pa	nt of a new reactire mass Hours	To add of edit hours for high	uple employe
1	Manage	Exce	ptions	Resolv	e Period				
					Period				
	ing 53 records of	53 S	elected 0 reco		Period				
	ing 53 records of		elected 0 reco		Period				
	ing 53 records of	53 S	elected 0 reco		Period				
	ing 53 records of	53 S	elected 0 recor	+ Add	e Period	Actual time in	Time out	Actual time out	Hours
	ing 53 records of .	53 Si	A Notes	+ Add	eak ggth Time in				Hours 8:15
	ing 53 records of . N S	53 S. 5 9 5 5 0	A Notes	+ Add Edited Br	eak ggth u 4/5/2021 08:00.	AM 4/5/202107:58	AM 4/5/2021 04:45 PM	4/5/2021 04:47 PM	
	ing 53 records of	53 Si 5 0 5 0 5 0 5 0 5 0 5 0 5 0 5 0	A Notes	rds + Add Edited Br ler 30	eak Igth u 4/5/2021 08:00. u 4/6/2021 08:00.	AM 4/5/2021 07:58 AM 4/6/2021 08:03	AM 4/5/2021 04:45 PM AM 4/6/2021 04:45 PM	4/5/2021 04:47 PM 4/6/2021 04:40 PM	8:15
	ing 53 records of .	53 Si 5 9 5 5 5 0	A Notes	rds + Add Edited Br ler 30 30	eak igth Time in u 4/5/202108:00. u 4/6/202108:00. u 4/7/202107:30.	AM 4/5/202107:58 AM 4/6/202108:03 AM 4/7/202107:26 AM 4/8/202107:52	AM 4/5/202104:45 PM AM 4/6/202104:45 PM	4/5/2021 04:47 PM 4/6/2021 04:40 PM 4/7/2021 04:09 PM 4/8/2021 04:14 PM	8:15 8:15

Timeclock Reports

Running Reports will allow you to review information regarding your employees' hours in a variety of formats. These reports can be downloaded or sent directly to your printer.

Running a Report

1. Go to Reports—Period Reports on the blue ribbon.

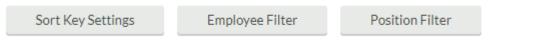




2. Choose a Category, generally Payroll, and a specific report. Most commonly used report is the Weekly Punch Report.

Categories		Select a report
	* = Custom Category	
Payroll		Approaching Exception
Position		Approaching Overtime
Scheduler		Complete Payroll Report
Period		Day Breakdown
Accruals		Employees Without Exceptions
Miscellaneous		Estimated Wages
Provisioning		Exception Summary
Joe Weekly Reports *		ILLNESS DAILY RPT *
Daily Reports *		Individual Exception
		Individual Job
		Individual Tracked Field Summary
		Overtime
	(Weekly Punch Report
		Weekly Summary

3. By default, the report will include all of your employees. To limit which individuals will appear on the report, set an Employee or Job Code filter.





4. Enter the date range for the report or select a pre-defined date range from the drop-down menu.

4/1/2021 im to 4/22/2021 im Start date Stop date Stop date	Month To Date
Categories	Open Weeks
Categories	TimeClock Week
Payroll	This Week
Position	This Period
Scheduler	Today
Deriod	• ▼

- 5. You have various options for the report:
 - a. <u>*Download*</u>—allows you to choose which format you would like the report—HTML, PDF, or OpenXML.
 - b. <u>Settings</u>-you can change individual items on the report. These settings are unique to each report.
 - c. <u>*Preview*</u>- allows you to quickly see the report to see if it includes all of your criteria.
 - d. *Print*-sends this report directly to your printer for physical copies.
 - e. <u>*Create Saved Report*</u>—allows you to re-name the report and save any filters or settings.

Download
Settings
Preview
Print
Create Saved Report

Automating a Report

Once you've created a Saved Report, you can also automate that report. This will allow Timeclock to automatically run a report on your behalf and email to yourself or designated recipients.

1. From the Saved Report window, click the Add button under Report Automation.

Saved	Repor	t			
Base rej	port name	e Comp	lete Payroll		
	Category	Pay	roll	_	
R	eporttitle	Test	Report		
- Filt	ers				
) Make re	port vis	ible to all users		Save employe
) Save opt	tions	Options		Save position
					Save Sort Ke
- Rej	port Aut	omati	on		
l	+ Add				
s	howing 0	record	s of 0		
	Delete	Edit	Description	Created By	User To Run

- 2. Use the Description field to enter a name for the report automation.
- 3. Beneath that, select the period of time that you want to include in the report
- 4. Click Next.

Report Automatio	n				?	Feedback
General						
Description				 Active 		
Created by	SHILLOCK					
User to run automation	SHILLOCK			🗌 Run as multiple us	ers	
Send report(s) from a	specific email a	ddress				
Send as name						
Email address						
Reporting period	Floating per	iod	_	8		
Period	TimeClock \	Neek				
Period start offset	Plus 🗸	0 0	days			
Period stop offset	Plus 🗸	0 4	days			
					Can	icel Next
Enter a unique name and	configure the r	eporting per	riod to r	un when the report is a	utomate	ed
-	-			-		



5. On the Output Options screen, select the Report Format in which the report will be run.

Report Automation	? Feedback
Output Options	
 Generate a single report the Generate a personalized report to the Generate a personalized report of the Generate a personalized repo	hat contains all employee information eport for each employee
Report Format	Notification Settings
PDF HTML OpenXML	Generate notification even when no data is found Create exception log with export
Back	Cancel Finish Next
Customize the output of the a	utomation

- 6. Click Next.
- 7. In the Message Recipients window, enter the email address of each individual who will be receiving this report then click Add. Once done, hit "Next".

Messag	ge Recipient	5				
			Add	Add	l as SMS addres	5
Delete	Address Type	Recipient				
No reco	ords found					



8. On the Email Content tab, enter what you would like to appear in the body of the email with the report when it is sent.

Report Automation		?		Feedback
Email Content				
Email body				
SMS body				
Back	Cancel	Fini	sh	Next
Set custom content to be included in the body of the email				

9. Click Next.

- 10. On the Task Scheduling tab, you can choose when this report gets sent out. By default, this report will be configured to send out daily at the time you created
 - it. To edit that setting, click the Edit icon.

Repo	t Automation	?	? Feedback
Task	Scheduling		
+	Add		
Show	of records of 1		
Edit	Description↑		
ø	Daily on All at 2:33 PM from 04/22/2021		
B	ack	Ca	ancel Finish
Configu	re the rules that determine when a report will be a	utomatically generated	



- 11. By selecting the EDIT button, you will be taken to the Schedule Task Rule window. Next to Execute, select how often you want the report to run.
- 12. Select the date you want this report to begin sending and an expiration date (if necessary).

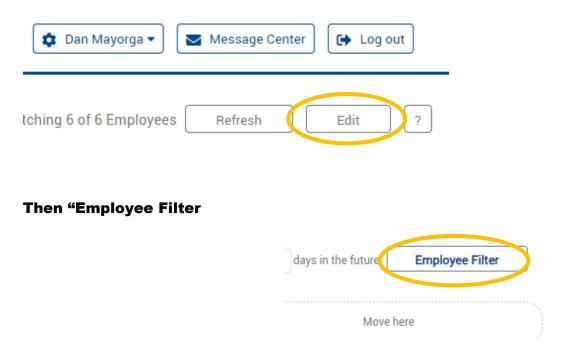
13.	Enter the time of day to send the report.
	Schedule Task Rule ? Feedback
	Execute Daily
	from 4/22/2021 🗰 to 🗆 4/23/2021 💼
	at 2:33 PM
	Days to include 🗹 Sunday 🗹 Monday 🗹 Tuesday 🗹 Wednesday 🗹 Thursday 🗹 Friday 🗹 Saturday
	Cancel Save

- 14. Click Save on the Schedule Task Rule window.
- **15.** Click Finish in the Report Automation window.
- 16. Click Save on the Saved Report screen.



ADDENDUM I: Filtering

Most of the tasks in Timeclock Manager have a set of filters you can use. Most frequently, it will be in Group Hours or Individual Hours and occasionally Employee Profiles. **Related, the widgets in your dashboard are actually filtered lists based on the desired effect of the widget (ie Approvals Needed). In fact, if you click on edit button in the top right corner of the dashboard, there is an employee filter for the dashboard itself. Setting the filtering on your dashboard will make what you are seeing more relevant to you. To adjust the dashboard filter, click on "Edit"

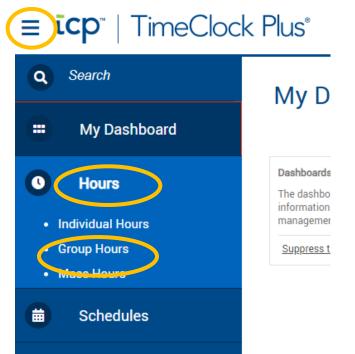


Employee Filtering:

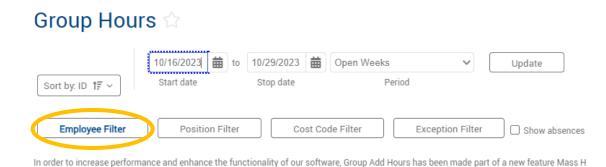
Each Editor or Supervisor in Timeclock Plus may view employees assigned to them by Business/Payroll. In most cases, you see more employees than you actually are responsible for editing/approving. Generally, your access level to employees is set at the building level. In other words, you will likely be able to see most hourly employees in your building. To make the list more tailored, you can apply filters to that list to view only who you want to see. In fact, you may choose to save a filter as the default which loads every time you log in and look at your employees. You can always create filters or temporarily modify filters to view a different subset of employees.

Employee Filtering Continued:

Although filters may be used in many areas within the Timeclock Manager app, likely the most common use will be filtering Group Hours. (located under the 3 bars>Hours>Group Hours



On the following screen, you can click on Employee filter.



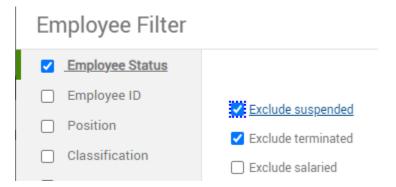
Adjust the settings above and click "Update"

Update



Filter by Employee Status:

In the employee filter screen, there is a list of options from which to filter out employees. By default, you are filtering "Employee Status" removing all employees that are suspended or terminated. ie you are only viewing Active Employees. Be aware that this could exclude a recently terminated employee that still has hours that need to be approved and paid.



Filter by Employee ID:

Employee ID works well if you have a short list of employees that you want to see or if you have one or two employees you don't need to access. To use ID as a filter, you need to check the Employee ID checkbox on the left and the choose to "include" or "exclude" a certain employee or employees. Highlight and delete the "0-9999999999", then click the "select" button. Then simply check the employees you wish to see or exclude from your list. You can also type the employee name in the search box if you an a long list to scroll through. Click Select.

Employee Filter



Filter by Employee ID (continued):

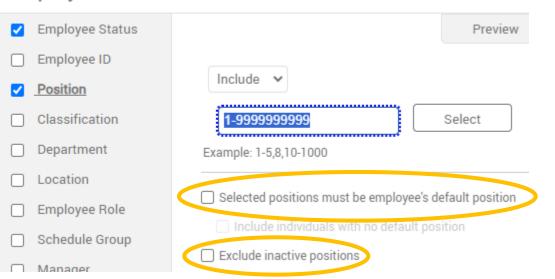
Select Employees

Sho	wing 14 i	records of 14	Selected 2 re	ecords		
	ID †₹	First Name	Last Name	Export Code	Department	Clas
	5016	MICHAEL	CAULFIELD	5016	TECH MAINT COORDINATOR	56
-	5105	AARON	SMITH	5105	TECHNICIAN	45
~	6194	NANCY	THOMAS	6194	MEDIA SVCS TECHNICIAN	56
	7343	MATTHEW	WHITT	7343	A/V EQUIP TECHNICIAN	56

Position:

If you have a longer list of employees, you may want to filter by position. In other words, you want to see all employees with a specific position. One caveat on filtering by position is that many employees have more than one position (tutor, IA, child nutrition, custodial, etc.) so you may not get the results you expect. It works in much the same way as Employee ID... Check the checkbox on the left. Choose to "Include" or "Exclude" certain positions. Clear the 1-999999999 and select the positions (an employee must have in order for you to see them) you wish. Click Filter. At this point, you will notice a few more options. You can choose to filter only if the position is the "default" for that employee and/or if the position is active or not.

Employee Filter



Classification:

This is basically you building number. Only useful to you if you manage employees in several buildings (Child Nutrition, Custodial, etc.)

Department:

Filtering by department can be useful if you supervise one or a couple of groups of employees. You may want to filter, for example, just IAs or just custodial, etc.

Employee Role:

Another great filter is Employee Role. It is similar to department, but more specific to exactly what the employees do. This is because the role is based on what building the employee is assigned to AND what employee group they are in. For example, one employee role is "OP/Tech Year Round Transp" This would only display employees assigned to Transportation that are also assigned to OP/Tech employee group and scheduled to work year round. An easy way to find the roles in your building is by using your building code (3 digit number) in the search bar. In this example, transportation is 062. Again roles are defined by employee group (first 3 digits) and location (last 3 digits). Adding 062 into the search bar displays all of the roles assigned to transportation. This will help you select the roles that you need to complete your job. **Note, there is a scroll bar that may show more roles than initially displayed. lcp

Timeclock Plus Supervisor/Editor Manual

Employee Filter					?
🗹 Employee Status		Preview	Load 🗸	Save as	Reset All
🗹 Employee ID					
Position	Include 🗸			Courses a	
Classification				062	k
Department	22062 8 HR BUS DRIVER				
Location					
Employee Role	26 <mark>062</mark> MAINT/MECHANIC				
Schedule Group	C				
Manager	39 <mark>062</mark> TRANSP 203				
Positions	43062 TRANSP 247				
Provision					
Qualifications	44062 OP/TECH YEAR ROUND -	TRANSP		-	
Hire Date					
Days Employed					

Other Filters:

We do not currently assign any of the remaining options.

Schedule Group
Manager
Positions
Provision
Qualifications
Hire Date
Days Employed
Custom Fields
Summary



Final Thoughts: