

BOARD-STAFF COMMUNICATIONS

The Board of Education of the Metropolitan School District of Washington Township desires to maintain and encourage open channels of communication with staff. Notwithstanding, staff will generally direct communication to the School Board through the Superintendent.

A. Staff Communications to the Board

Staff members are encouraged to communicate within their chain of command. The Board will not bypass exclusive representative when communicating to staff on topics of bargaining. And staff will not take steps to manipulate members of administration they must bargain with. This policy is not intended to deny any staff member the right to take appeals to the Board through established procedures or infringe on a staff member's constitutional rights.

B. Board Communications to Staff

Likewise, the Superintendent will communicate all official messages, policies, and directives of the Board to staff. The Superintendent shall also keep staff members appropriately informed of the Board's problems, concerns, and actions.

C. Social Interaction

Both staff and Board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations, and general activities of the District. However, since Board members have no special authority except when they are convened at a legal meeting of the Board or vested with special authority by Board action, discussions between staff and Board members regarding confidential subjects including, but not limited to, personnel grievances and problems, student due process, contract negotiations, and litigation, will be considered unethical conduct.

I.C. 20-26-3

MSD of Washington Township

Adopted: 7/24/24

Revised: [date]